

Compensation/Benefits Report – Administrative Positions in the Hospital (HB 321)

(A) Position Title*	(B) Breakdown of W-2 and/or 1099-MISC Compensation				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation		
1. President, John D. Archbold Memorial Hospital, Inc. (See note a.)	841,092	273,490		4,002	193,980	9,548
2. Assistant Secretary/Treasurer, Chief Financial Officer, John D. Archbold Memorial Hospital, Inc. (See note a.)	441,665	120,528	53,076	3,564	17,069	13,288
3. Vice President Patient Care (See note a.)	324,331	87,604	34,720	2,322	73,960	7,708
4. Senior Vice President, Chief Operating Officer (See note a.)	366,958	101,060	564,144	2,322	64,303	10,458
5. Vice President Clinical & Support Services (See note a.)	246,459	52,540		540	65,499	678
6. Vice President Medical Affairs (See note a.)	456,166	123,443		405	80,489	
7. Vice President Quality (See note a.)	165,921	35,926		540	33,693	10458
8. Administrator, Mitchell County Hospital and Mitchell Convalescent Center (See note a.)	226,756	46,508		540	27,696	10,458
9. Vice President Facility Services (See note a.)	104,138			193,815		
10. Administrator, Grady General Hospital (See note a.)	178,926	30,989		1,242	34,964	5,252

Notes:

- a. Position performs responsibilities related to the operations of all or multiple facilities within the Archbold health system that includes: 4 hospitals; 3 nursing homes; 1 home health agency; 1 hospice provider; 1 retail pharmacy; 1 Foundation; and ownership/operations of 22 clinics with approximately 85 providers in 7 counties. This Compensation/Benefits Report is applicable to each licensed hospital operated by John D. Archbold Memorial Hospital, Inc.
- b. Reporting Period is Calendar Year 12/31/2024.
- c. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture.
- d. (*) Report title, not employee name.